From: Westen, Jacob
To: Covington, Jeryl

Cc: Hoang, Anhthu; Talbert-Duarte, Angelia; Dorka, Lilian; Chu, Ed; Humphrey, Leslie; Wilson, Adam; Goldstein,

Ivery; Buntin, Dru; Hannah Humphrey

Subject: RE: EPA Complaint Number 01RNO-20-R7: Voluntary Compliance Agreement

Date: Friday, July 22, 2022 4:39:38 PM

Attachments: <u>image001.png</u>

Draft MoDNR LEP Plan & Procedures July 2022.docx

Good afternoon!

Please find attached our propose Limited English Proficiency Plan & Procedures, pursuant to the VCA signed by MoDNR on June 8.

Additional materials requested to be provided today are found on our website at:

- External Complaint Response Policy https://dnr.mo.gov/ada-non-discrimination
 - o Spanish: https://dnr.mo.gov/document-search/modnr-policy-111-external-complaint-response-policy-spanish
 - o Cantonese: https://dnr.mo.gov/document-search/modnr-policy-111-external-complaint-response-policy-cantonese
 - o Mandarin: https://dnr.mo.gov/document-search/modnr-policy-111-external-complaint-response-policy-mandarin
 - o Vietnamese: https://dnr.mo.gov/document-search/modnr-policy-111-external-complaint-response-policy-vietnamese
 - o Croatian: https://dnr.mo.gov/document-search/modnr-policy-111-external-complaint-response-policy-croatian
- External Complaint Discrimination Form MO 780-2926
 - o Spanish: https://dnr.mo.gov/document-search/external-complaint-discrimination-form-mo-780-2926-spanish
 - o Cantonese: https://dnr.mo.gov/document-search/external-complaint-discrimination-form-mo-780-2926-cantonese
 - o Mandarin: https://dnr.mo.gov/document-search/external-complaint-discrimination-form-mo-780-2926-mandarin
 - o Vietnamese: https://dnr.mo.gov/document-search/external-complaint-discrimination-form-mo-780-2926-vietnamese
 - o Croatian: https://dnr.mo.gov/document-search/external-complaint-discrimination-form-mo-780-2926-croatian
- ADA Notice
 - o Spanish: https://dnr.mo.gov/document-search/notice-under-americans-disabilities-act-spanish
 - o Cantonese: https://dnr.mo.gov/document-search/notice-under-americans-disabilities-act-cantonese
 - Mandarin: <a href="https://dnr.mo.gov/document-search/guanyumeiguocaniirenfaandetongzhi-notice-under-americans-guanyumeiguocaniirenfaandetongzhi-notice-under-americans-guanyumeiguocaniirenfaandetongzhi-notice-under-americans-guanyumeiguocaniirenfaandetongzhi-notice-under-americans-guanyumeiguocaniirenfaandetongzhi-notice-under-americans-guanyumeiguocaniirenfaandetongzhi-notice-under-americans-guanyumeiguocaniirenfaandetongzhi-notice-under-americans-guanyumeiguocan-guanyumeiguocan-guanyumeiguocan-guanyumeiguocan-guanyumeiguocan-guanyumeiguocan-guanyumeiguo

disabilities-act-mandarin

- o Vietnamese: https://dnr.mo.gov/document-search/notice-under-americans-disabilities-act-vietnamese
- o Croatian: https://dnr.mo.gov/document-search/notice-under-americans-disabilities-act-croatian
- ADA Grievance Procedures
 - o Spanish: https://dnr.mo.gov/document-search/grievance-procedures-under-americans-disabilities-act-spanish
 - o Cantonese: https://dnr.mo.gov/document-search/grievance-procedures-under-americans-disabilities-act-cantonese
 - o Mandarin: https://dnr.mo.gov/document-search/meiguocanjirenfaanxiadeshensuchengxu-grievance-procedures-under-americans-disabilities-act-mandarin
 - o Vietnamese: https://dnr.mo.gov/document-search/grievance-procedures-under-americans-disabilities-act-vietnamese
 - Croatian: https://dnr.mo.gov/document-search/grievance-procedures-under-americans-disabilities-act-croatian

Please let me know if you have any questions!

Thanks, Jacob

Jacob Westen, General Counsel Missouri Department of Natural Resources

P. 573.751.0323

C. (b)(6) Privacy

E. Jacob. Westen@dnr.mo.gov



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